

EGMONT GROUP SECRETARIAT

People Management Framework 2021-2024

THE MISSION

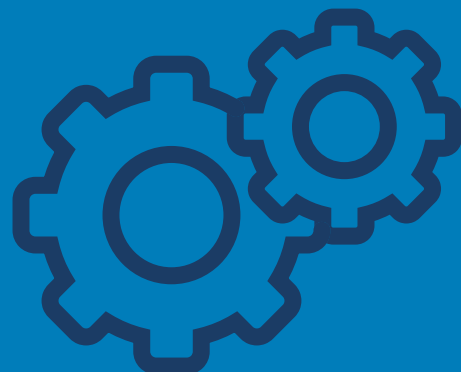


We work for a cause - the global fight against Money Laundering and Terrorist Financing.

We do this by strengthening co-operation between member FIUs and providing strategic, technical and administrative support to the Heads of Financial Intelligence Units, the Egmont Committee as well as the Working and Regional Groups.

THE CULTURE

We are highly motivated and passionate about supporting the mission and strategic objectives of the Egmont Group. A multicultural and diverse team of experts, we are united in our goal to support the efforts of the global FIU community in fighting money laundering, associated predicate offences, and terrorist financing around the world.



PEOPLE AND WORKPLACE

The EGS invests in its people to promote a productive, supportive and healthy working environment.

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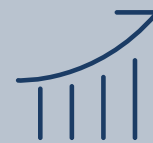
HR Pillars

The HR Pillars are designed to enable staff to succeed and are the cornerstone of our People Management Framework.



TOTAL COMPENSATION

The EGS offers a competitive compensation package that includes comprehensive remuneration, benefits and leave.



PERFORMANCE MANAGEMENT

The EGS manages staff performance by encouraging continuous feedback and focusing on commitments established in the job descriptions and performance appraisals.



PEOPLE AND CULTURE

The EGS aims to create a respectful and professional workplace that supports diversity and inclusion. EGS staff are held to the highest degree of personal standards.



LEARNING AND DEVELOPMENT

The EGS invests and supports staff by offering on-the-job training, professional development and opportunities to enhance their skills and competencies.



RECRUITMENT AND RETENTION

The EGS focuses on recruiting and retaining the best-qualified people to deliver results.



HEALTH AND SAFETY

The EGS places emphasis on health and safety in the workplace.